

# Resource Guide for Skilled Immigrants in Maryland



The Skilled Immigrant Task Force created this guide for service providers who are working to support work-authorized internationally trained professionals. It includes resources that are available to skilled immigrants nationally and additional support services in Maryland. **NOTE:** These websites and the information available on this resource are for informational purposes only and do not constitute an endorsement. Readers should be aware that the information listed is subject to change. Some services may be associated with a cost. (Updated as of January 2019)

## Nationwide Resources for Internationally-Trained Professionals

1. Accelerated Combined BSN/MSN Track for Foreign-Educated Physicians (FEP): [www.cnhs.fiu.edu/nursing/undergrad/bsn-programs/fep-to-bsn-msn](http://www.cnhs.fiu.edu/nursing/undergrad/bsn-programs/fep-to-bsn-msn)
2. ADEA Centralized Application for Advanced Placement for International Dentists: [www.adea.org/dental\\_education\\_pathways/CAAPID/Pages/ADEAPASSApplicants.aspx](http://www.adea.org/dental_education_pathways/CAAPID/Pages/ADEAPASSApplicants.aspx)
3. American Immigration Council: <https://www.americanimmigrationcouncil.org/>
4. Commission on Graduates of Foreign Nursing Schools (CGFNS): <http://www.cgfns.org/>
5. English for Heritage Language Speakers: <http://www.ehlsprogram.org/>
6. Foreign Embassies in the United States: <https://www.state.gov/s/cpr/32122.htm>
7. Hegg Hoffer Fund: <http://www.graduatwomen.org/what-we-do/grants-fellowships/hegg-hoffet/>
8. Higher (National Refugee and Immigrant Employment Technical Assistance): [www.higheradvantage.org](http://www.higheradvantage.org)
  - Labor Market Information for Refugee Employment Programs: <http://higheradvantage.org/wp-content/uploads/2018/03/LMI-for-Refugee-Employment-Services-1.pdf>
9. I-9 Employment Eligibility Verification and E-Verify:
  - <https://www.uscis.gov/i-9>
  - <https://www.e-verify.gov/>
10. National Association of Credential Evaluation Services: [www.Naces.org](http://www.Naces.org)
11. OnWORD Partner: [www.onwordpartner.com](http://www.onwordpartner.com)
12. StreetWise Partners (Mentorship): [www.streetwisepartners.org](http://www.streetwisepartners.org)
13. The College Board: <https://www.collegeboard.org/>
14. Upwardly Global: <https://www.upwardlyglobal.org/>
  - Job Search Program: [www.upwardlyglobal.org/get-hired](http://www.upwardlyglobal.org/get-hired)
  - Refugee Program: [www.upwardlyglobal-refugees.squarespace.com/refugeespecific-services](http://www.upwardlyglobal-refugees.squarespace.com/refugeespecific-services)
15. U.S. Citizenship and Immigration Services: <https://www.uscis.gov/>
16. Welcome Back Initiative for foreign-trained health professionals: <https://www.wbcenters.org/>
17. World Education Services: <https://www.wes.org/>
  - IMPRINT Immigrant Program and Services Map by State: <https://www.imprintproject.org/program-map/>
  - Required Documents for WES Evaluation: [www.wes.org/partners/required-documents](http://www.wes.org/partners/required-documents)
  - WES Advisor E-Guides: [www.wes.org/advisor-e-guides](http://www.wes.org/advisor-e-guides)
  - WES Tools (GPA calculator, unofficial self-reported free degree equivalency, and scholarship finder): [www.wes.org/wes-tools](http://www.wes.org/wes-tools)

## Maryland Statewide Resources for Internationally-Trained Professionals

1. Educational Scholarships for Immigrants and Refugees: <http://www.labor.maryland.gov/employment/newamereduc.shtml>
2. Quick Start Guide-Financial Education and Services for Maryland Immigrants: <http://www.labor.maryland.gov/employment/wdskilledimmigrantfinance.pdf>
3. Maryland Skilled Immigrant Task Force: <http://www.labor.maryland.gov/employment/skilledimmigrant.shtml>
4. Occupational Licensing and Career Pathway Guides for Skilled Immigrants:
  - (Engineering) <http://www.labor.maryland.gov/employment/careerpatheng.pdf>
5. Welcome Back Center of Suburban Maryland: [www.lhiinfo.org/en/programs-and-activities/welcome-back-center-of-suburban-maryland](http://www.lhiinfo.org/en/programs-and-activities/welcome-back-center-of-suburban-maryland)
6. Resources for nurses: [www.lhiinfo.org/en/programs-and-activities/welcome-back-center-of-suburban-maryland/resources-for-nurses](http://www.lhiinfo.org/en/programs-and-activities/welcome-back-center-of-suburban-maryland/resources-for-nurses)

## Maryland Statewide Resources (General and Immigrant-Specific)

1. American Job Centers in Maryland: <http://www.labor.maryland.gov/county/>
2. A Wider Circle: <http://awidercircle.org/>
3. CASA: <https://wearecasa.org/>
4. Ethiopian Community Development Council: <http://www.ecdcus.org/>
5. Governor's Office of Community Initiatives: <http://goci.maryland.gov/>
6. Healthcare Resources in Maryland:  
<https://www.marylandhealthconnection.gov/applying-health-coverage-protections-immigrant-families/>  
<http://www.healthcareaccessmaryland.org/programs-services/>  
<http://www.healthcareaccessmaryland.org/wp-content/uploads/2015/10/Low-CostNo-Cost-Guide.pdf>
7. Immigrant-Specific Resources in Maryland: <http://www.interculturalcounseling.org/community-resources>
8. International Rescue Committee:  
<https://www.rescue.org/united-states/baltimore-md>  
<https://www.rescue.org/united-states/silver-spring-md>
9. Local Management Boards and Community Resource Guides:  
<http://goc.maryland.gov/lmb/>  
<http://goc.maryland.gov/community-resource-guides/>
10. Lutheran Social Services: <http://lssnca.org/>
11. Maryland Courts ("Employment Issues"): <https://www.courts.state.md.us/legalhelp/employment>
12. Maryland Department of Health: <https://health.maryland.gov/pages/index.aspx>
13. Maryland Department of Housing and Community Development: <http://dhcd.maryland.gov/pages/default.aspx>
14. Maryland Department of Human Services and the Maryland Office for Refugees and Asylees:  
<http://dhr.maryland.gov/>  
<http://dhr.maryland.gov/maryland-office-for-refugees-and-asylees/>
15. Maryland Department of Labor, Licensing and Regulation, ESL class locator, and New Americans Initiative:  
<http://www.labor.maryland.gov/>  
<http://www.labor.maryland.gov/gedmd/programs.shtml>  
<http://www.labor.maryland.gov/employment/newamerwrkforce.shtml>
16. Maryland Department of Transportation: <http://www.mdot.maryland.gov/>

17. Maryland Eligible Training Provider List (ETPL): <https://www.labor.maryland.gov/employment/train/>
18. Maryland Higher Education Commission: [http://www.mhec.state.md.us/institutions\\_training/Pages/default.aspx](http://www.mhec.state.md.us/institutions_training/Pages/default.aspx)
19. Maryland State Department of Education and the Division of Rehabilitation Services: <http://www.marylandpublicschools.org/Pages/default.aspx>  
<http://dors.maryland.gov/Pages/default.aspx>
20. Maryland Workforce Exchange: <https://mwejobs.maryland.gov/vosnet/Default.aspx>

### Support Services Available by City/County/Region (General and Immigrant-Specific)

<b>Anne Arundel County</b>	<ol style="list-style-type: none"> <li>1. Anne Arundel Community College: <a href="https://www.aacc.edu/">https://www.aacc.edu/</a></li> <li>2. Anne Arundel County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/anne-arundel-county/">http://dhr.maryland.gov/local-offices/anne-arundel-county/</a></li> <li>3. Anne Arundel County Government: <a href="https://www.aacounty.org/">https://www.aacounty.org/</a></li> <li>4. Anne Arundel County Public Library: <a href="https://www.aacpl.net/">https://www.aacpl.net/</a></li> <li>5. Center of Help/Centro de ayuda: <a href="https://centerofhelp.org/">https://centerofhelp.org/</a></li> </ol>
<b>Baltimore City</b>	<ol style="list-style-type: none"> <li>1. 211 Maryland United Way Helpline: <a href="http://www.uwcm.org/main/211helpline/">http://www.uwcm.org/main/211helpline/</a></li> <li>2. Baltimore City Community College: <a href="https://www.bccc.edu/">https://www.bccc.edu/</a></li> <li>3. Baltimore City Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/baltimore-city/">http://dhr.maryland.gov/local-offices/baltimore-city/</a></li> <li>4. Baltimore City Mayor's Office of Employment Development (American Job Center Network): <a href="https://moed.baltimorecity.gov/">https://moed.baltimorecity.gov/</a></li> <li>5. Baltimore City Mayor's Office of Immigrant Affairs: <a href="https://mayor.baltimorecity.gov/node/2229">https://mayor.baltimorecity.gov/node/2229</a></li> <li>6. BGE Community Resource Guide 2017-2018: <a href="http://www.bge.com/MyAccount/Customersupport/Documents/2017-2018%20English_Web%20PDF.pdf">http://www.bge.com/MyAccount/Customersupport/Documents/2017-2018%20English_Web%20PDF.pdf</a></li> <li>7. Center for Urban Families: <a href="http://www.cfuf.org/">http://www.cfuf.org/</a></li> <li>8. Child Care Locator: <a href="http://bccrc.org/locate_child_care.html">http://bccrc.org/locate_child_care.html</a></li> <li>9. City of Baltimore: <a href="https://www.baltimorecity.gov/">https://www.baltimorecity.gov/</a></li> <li>10. Enoch Pratt Free Library: <a href="http://www.prattlibrary.org/">http://www.prattlibrary.org/</a></li> <li>11. Esperanza Center-Catholic Charities of Baltimore: <a href="https://www.catholiccharities-md.org/services/esperanza-center/">https://www.catholiccharities-md.org/services/esperanza-center/</a></li> <li>12. Jewish Community Services: <a href="http://www.jcsbaltimore.org/">http://www.jcsbaltimore.org/</a></li> <li>13. Strong City Baltimore: <a href="https://www.strongcitybaltimore.org/">https://www.strongcitybaltimore.org/</a></li> <li>14. Welcome to Baltimore- A Guide to Services and Resources for New Americans <ul style="list-style-type: none"> <li>• <a href="https://mima.baltimorecity.gov/sites/default/files/mima_baltimorecity_gov/attachments/2018%20Welcome%20Guide%20-Final.pdf">https://mima.baltimorecity.gov/sites/default/files/mima_baltimorecity_gov/attachments/2018%20Welcome%20Guide%20-Final.pdf</a></li> <li>• (Chinese) <a href="https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Chinese.pdf">https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Chinese.pdf</a></li> <li>• (French) <a href="https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_French.pdf">https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_French.pdf</a></li> <li>• (Korean) <a href="https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Korean.pdf">https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Korean.pdf</a></li> <li>• (Spanish) <a href="https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Spanish.pdf">https://mima.baltimorecity.gov/sites/default/files/2018%20Welcome%20Guide%20-%20Final_Spanish.pdf</a></li> </ul> </li> </ol>
<b>Baltimore County</b>	<ol style="list-style-type: none"> <li>1. Baltimore County Department of Economic and Workforce Development (American Job Center Network): <a href="https://www.baltimorecountymd.gov/Agencies/economicdev/index.html">https://www.baltimorecountymd.gov/Agencies/economicdev/index.html</a></li> <li>2. Baltimore County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/baltimore-county/">http://dhr.maryland.gov/local-offices/baltimore-county/</a></li> <li>3. Baltimore County Government: <a href="https://www.baltimorecountymd.gov/">https://www.baltimorecountymd.gov/</a></li> <li>4. Baltimore County Public Library: <a href="https://www.bcpl.info/">https://www.bcpl.info/</a></li> <li>5. Community College of Baltimore County: <a href="http://www.ccbcmd.edu/">http://www.ccbcmd.edu/</a></li> <li>6. General Resources: <a href="http://resources.baltimorecountymd.gov/Documents/Aging/communityres2018.pdf">http://resources.baltimorecountymd.gov/Documents/Aging/communityres2018.pdf</a></li> </ol>

<p><b>Eastern Shore (Multiple Counties)</b></p>	<ol style="list-style-type: none"> <li>1. Caroline County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/caroline-county/">http://dhr.maryland.gov/local-offices/caroline-county/</a></li> <li>2. Caroline County Government: <a href="https://www.carolinemd.org/">https://www.carolinemd.org/</a></li> <li>3. Caroline County Public Library: <a href="http://www.carolib.org/">http://www.carolib.org/</a></li> <li>4. Chesapeake College: <a href="http://www.chesapeake.edu/">http://www.chesapeake.edu/</a></li> <li>5. Chesapeake Multicultural Resource Center: <a href="https://chesmrc.org/">https://chesmrc.org/</a></li> <li>6. Dorchester County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/dorchester-county/">http://dhr.maryland.gov/local-offices/dorchester-county/</a></li> <li>7. Dorchester County Government: <a href="http://www.dorchestercountymd.com/">http://www.dorchestercountymd.com/</a></li> <li>8. Dorchester County Public Library: <a href="http://www.dorchesterlibrary.org/">http://www.dorchesterlibrary.org/</a></li> <li>9. Kent County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/kent-county/">http://dhr.maryland.gov/local-offices/kent-county/</a></li> <li>10. Kent County Government: <a href="https://www.kentcounty.com/government">https://www.kentcounty.com/government</a></li> <li>11. Kent County Public Library: <a href="http://www.kentcountylibrary.org/">http://www.kentcountylibrary.org/</a></li> <li>12. Queen Anne’s County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/queen-annes-county/">http://dhr.maryland.gov/local-offices/queen-annes-county/</a></li> <li>13. Queen Anne’s County Government: <a href="https://www.qac.org/">https://www.qac.org/</a></li> <li>14. Queen Anne’s County Public Library: <a href="https://www.qaclibrary.org/">https://www.qaclibrary.org/</a></li> <li>15. Somerset County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/somerset-county/">http://dhr.maryland.gov/local-offices/somerset-county/</a></li> <li>16. Somerset County Government: <a href="http://www.somersetmd.us/">http://www.somersetmd.us/</a></li> <li>17. Somerset County Library System: <a href="http://www.somelibrary.org/">http://www.somelibrary.org/</a></li> <li>18. Talbot County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/talbot-county/">http://dhr.maryland.gov/local-offices/talbot-county/</a></li> <li>19. Talbot County Government: <a href="http://www.talbotcountymd.gov/">http://www.talbotcountymd.gov/</a></li> <li>20. Talbot County Free Library: <a href="http://www.tcfl.org/">http://www.tcfl.org/</a></li> <li>21. Wicomico County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/wicomico-county/">http://dhr.maryland.gov/local-offices/wicomico-county/</a></li> <li>22. Wicomico County Government: <a href="http://www.wicomicocounty.org/">http://www.wicomicocounty.org/</a></li> <li>23. Wicomico Public Libraries: <a href="http://www.wicomicolibrary.org/">http://www.wicomicolibrary.org/</a></li> <li>24. Worcester County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/worcester-county/">http://dhr.maryland.gov/local-offices/worcester-county/</a></li> <li>25. Worcester County Government: <a href="http://www.co.worcester.md.us/">http://www.co.worcester.md.us/</a></li> <li>26. Worcester County Library: <a href="http://www.worcesterlibrary.org/">http://www.worcesterlibrary.org/</a></li> <li>27. Wor-Wic Community College: <a href="http://www.worwic.edu/">http://www.worwic.edu/</a></li> </ol>
<p><b>Frederick County</b></p>	<ol style="list-style-type: none"> <li>1. Asian American Center of Frederick: <a href="http://aacfmd.org/">http://aacfmd.org/</a></li> <li>2. Frederick Community College: <a href="https://www.frederick.edu/">https://www.frederick.edu/</a></li> <li>3. Frederick County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/frederick-county/">http://dhr.maryland.gov/local-offices/frederick-county/</a></li> <li>4. Frederick County Government: <a href="https://frederickcountymd.gov/">https://frederickcountymd.gov/</a></li> <li>5. Frederick County Public Libraries: <a href="https://www.fcpl.org/">https://www.fcpl.org/</a></li> <li>6. Frederick County Workforce Services (American Job Center Network): <a href="http://www.frederickworks.com/">http://www.frederickworks.com/</a></li> <li>7. General Resources: <ul style="list-style-type: none"> <li><a href="https://frederickcountymd.gov/6381/Resources-and-Links">https://frederickcountymd.gov/6381/Resources-and-Links</a></li> <li><a href="https://frederickcountymd.gov/4651/Resource-Guides">https://frederickcountymd.gov/4651/Resource-Guides</a></li> </ul> </li> </ol>
<p><b>Howard County</b></p>	<ol style="list-style-type: none"> <li>1. 2018 Howard County Resource Guide for Older Adults, Persons with Disabilities, and Caregivers: <a href="http://custommediaoptions.com/digital/hocoresourceguide2018/">http://custommediaoptions.com/digital/hocoresourceguide2018/</a></li> <li>2. Foreign-Born Information and Referral Network (FIRN): <a href="https://www.firnonline.org/">https://www.firnonline.org/</a></li> <li>3. Guide to Community Services in Howard County: <a href="https://acshoco.org/resources/Guide/2018/2018%20PDF/2018%20ACS%20Guide.pdf">https://acshoco.org/resources/Guide/2018/2018%20PDF/2018%20ACS%20Guide.pdf</a></li> </ol>

	<ol style="list-style-type: none"> <li>4. Howard Community College: <a href="http://www.howardcc.edu/">http://www.howardcc.edu/</a></li> <li>5. Howard County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/howard-county/">http://dhr.maryland.gov/local-offices/howard-county/</a></li> <li>6. Howard County Government: <a href="https://www.howardcountymd.gov/">https://www.howardcountymd.gov/</a></li> <li>7. Howard County Library System: <a href="https://hclibrary.org/">https://hclibrary.org/</a></li> <li>8. Howard County Office of Workforce Development (American Job Center Network): <a href="https://www.howardcountymd.gov/Departments/County-Administration/Workforce-Development/About-Us">https://www.howardcountymd.gov/Departments/County-Administration/Workforce-Development/About-Us</a></li> </ol>
<b>Montgomery County</b>	<ol style="list-style-type: none"> <li>1. Gilchrist Immigrant Resource Center: <a href="https://www.montgomerycountymd.gov/gilchrist/">https://www.montgomerycountymd.gov/gilchrist/</a></li> <li>2. Info Montgomery: <a href="https://www.infomontgomery.org/">https://www.infomontgomery.org/</a></li> <li>3. Montgomery Coalition for Adult English Literacy: <a href="http://www.mcael.org/">http://www.mcael.org/</a></li> <li>4. Montgomery College: <a href="https://www.montgomerycollege.edu/">https://www.montgomerycollege.edu/</a></li> <li>5. Montgomery County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/montgomery-county/">http://dhr.maryland.gov/local-offices/montgomery-county/</a></li> <li>6. Montgomery County Government: <a href="http://www.montgomerycountymd.gov/">http://www.montgomerycountymd.gov/</a></li> <li>7. Montgomery County Public Libraries: <a href="https://www.montgomerycountymd.gov/library/">https://www.montgomerycountymd.gov/library/</a></li> <li>8. WorkSource Montgomery (American Job Center Network): <a href="https://worksourcemontgomery.com/">https://worksourcemontgomery.com/</a></li> </ol>
<b>Prince George's County</b>	<ol style="list-style-type: none"> <li>1. Prince George's Community College: <a href="https://www.pgcc.edu/">https://www.pgcc.edu/</a></li> <li>2. Prince George's County Department of Social Services: <a href="http://dhr.maryland.gov/local-offices/prince-georges-county/">http://dhr.maryland.gov/local-offices/prince-georges-county/</a></li> <li>3. Prince George's County Economic Development Corporation- Workforce Services Division (American Job Center Network): <a href="http://www.pgcedc.com/workforce-services">http://www.pgcedc.com/workforce-services</a></li> <li>4. Prince George's County Government: <a href="https://www.princegeorgescountymd.gov/">https://www.princegeorgescountymd.gov/</a></li> <li>5. Prince George's County Memorial Library System: <a href="https://www.pgcls.info/">https://www.pgcls.info/</a></li> </ol>